

Personal Mission Statement for Charles Stone 2012

1. I will order my life around Jesus Christ and His Word so that He is honored and pleased with me in these areas: as person, partner, parent, and pastor/pastor to pastors.

Col. 1:10 And we pray this in order that you may live a life worthy of the Lord and may please him in every way . . .

2. I will bear fruit and serve Jesus out of the overflow of my personal walk with Him.

Col. 1:10 . . . bearing fruit in every good work, growing in the knowledge of God,

3. I will live, relate to others, and make decisions with the utmost personal integrity.

Isa. 32:8 But the noble man makes noble plans, and by noble deeds he stands.

4. I will grow in these arenas: Mental (intellect/emotions), Physical (body care), Spiritual (spirit/soul), and Relational (family, friends, co-workers).

Luke 2:52 And Jesus grew in wisdom and stature, and in favor with God and men.

5. I will intentionally live in and minister out of the power of the Holy Spirit.

1 Cor. 2:4 My message and my preaching were not with wise and persuasive words, but with a demonstration of the Spirit's power, 5 so that your faith might not rest on men's wisdom, but on God's power.

Col. 1:11 . . . being strengthened with all power according to his glorious might so that you may have great endurance and patience,

In summary:

**My mission in life is to honor Jesus Christ in my four roles in life
by bearing Spirit-empowered fruit,
by striving to live a balanced life in the four arenas,
and by living with personal integrity.**

Ministry Mission Statement: God has called me to...

1. Teach: Help people get a good grip on God's word... Inform, inspire, and facilitate spiritual transformation by teaching with creativity, clarity, and relevance.

Acts 6:4 (CEV) We can spend our time . . . serving God by preaching

Heb. 2:1 It's crucial that we keep a firm grip on what we've heard so that we don't drift off.

2. Equip: Discover, develop and deploy leaders/other pastors.

2Tim. 2:2 And the things you have heard me say in the presence of many witnesses entrust to reliable men who will also be qualified to teach others.

Eph. 4:11 It was he who gave . . . some to be pastors and teachers, 12 to prepare God's people for works of service, so that the body of Christ may be built up

2Sam 23.3 The God of Israel spoke. The Rock of Israel said to me: 'The person who rules righteously, who rules in the fear of God, 4 he is like the light of the morning, like the sunrise bursting forth in a cloudless sky, like the refreshing rains that bring tender grass from the earth.'

Psa. 78:72 And David shepherded them with integrity of heart; with skillful hands he led them.

3. Envision: Catalyze the vision process

*Mark 4:20 Others, like seed sown on good soil, hear the word, accept it, and produce a crop -- thirty, sixty or even a **hundred** times what was sown."*

Prov. 15:22b (CEV) . . . it takes careful planning for things to go right.

Prov. 16:3 Commit to the LORD whatever you do, and your plans will succeed.

4. Execute: Keep my eye on the ball. Stay faithful in whatever assignment God gives me.

1Sam. 12:24 But be sure to fear the LORD and serve him faithfully with all your heart; consider what great things he has done for you.

In summary:

**My ministry mission is to
communicate God's truth with transformational impact,
discern God's vision for the church/ministry,
mobilize leaders,
and align the church/ministry to accomplish that vision.**

Core convictions/values

1. **God: Please Him**
 2. **Thinking: Think about what I am thinking about**
 - a. I will not default to unfounded scenario thinking
 - b. I will check out my thinking before acting upon it
 - c. I will not assume the worst when in the dark
 - d. I will not connect dots when I have no evidence to do so
 - e. I will monitor my anxiety
 3. **Speech: Say what I mean and mean what I say, all with grace**
 4. **Integrity: Live in such a way I can authentically say, "Watch me and do what I do."**
 - a. integrous both inside and out
 - b. good example/model for my family and others
 5. **Self-care: Take care of myself**
 - a. Body care
 - b. Process my pain
 - c. Weekly Sabbath rest
 - d. Balance-Lk 2.52
 6. **Growth: Never stop learning**
 - a. Stimulate my mind with good books and exposure to others who will stretch me
 - b. Learn from adversity
 - c. Keep resilient in the face of criticism, difficulty, and hardship
 7. **Relationships: Resist cutoff**
 - a. Calmly connect with critics and troublemakers
 - b. Refuse to avoid difficult people
 - c. Give others the benefit of the doubt
 8. **Reactivity: Manage it**
 - a. I will think before I speak
 - b. I will stay aware when I'm tempted to be defensive
 9. **Listening: Seek understanding before being understood**
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Strengths/weaknesses

Core strengths

1. Communication/speaking
2. Leadership (hi D on DISC): Team development and mobilization
3. Alignment: visioning and systems development

Personal Strengths

- goal achievement/capacity to accomplish much-get things done
- prioritization-focus on what's important/ filter out unimportant
- establish healthy margins
- can simplify the complex
- creative
- quick learner
- disciplined/focused
- initiative
- discovery of others' strengths
- strategic thinking
- good communicator

Weaknesses

- frustration w/delay, laxness, shoddiness in others
- minute details
- bored w/routine, mundane
- impatience with slow people, people with bad attitudes
- expect too much of myself
- assuming others can understand my intuitive leaps without checking out their assumptions
- overthink things and miss gut feeling
- misread the emotional temperature of a group

Themes true about me when I believe I do my greatest work

- When I catalyze/assist/spur others to accomplish great things
- When I work with teams
- When I work alone (thinking, sermon prep)
- When I help others have Aha! moments (preaching, team brainstorming)
- When relationships are made right

When I am at my best vs when I'm not

- Poised vs diplomatic
- Non-anxious vs self controlled
- Reflective vs distant
- Focused vs intense
- Clear minded vs distracted
- Relaxed vs quiet
- Undeterred vs pushy
- Unhurried vs tolerant

- Animated vs talkative
- Present vs just being there
- Commanding vs forceful
- Self-aware vs self focused
- Strategic vs tactical